



M-1 REVIEW



LOCAL 2075



JUNE 2018

1440 Bellefontaine Ave. • Lima, OH 45804

PRESIDENT'S REPORT

Dear Brothers and Sisters,

I am hopeful that this letter finds you in good health and happiness, and that you find the information in this edition of the M1 Review as helpful.

I debated long and hard about what to include in this letter and what I kept coming back to was the importance of talking about the Company's push to use old tactics to attack our Union. This effort began in full force prior to the last set of negotiations and they continue today in new ways. It's the old "divide and conquer" tactic. What the Company fought hard for, and ultimately won in the last negotiations, has created a division in our membership like I have never seen, not only in our plant, but also in the Scranton, PA facility and the Sterling Heights, MI facility, which are included in our Agreement. The Company continues this assault on our membership every single day, and they are WINNING. Between the progressions for recalled members, the progressions for new members, no pay raises or COLA fold in, and the absolute beating that the retirees have endured due to the insurance premium increases vs no pension improvements, have put the pattern of division into full effect and began the process of the Company winning. Now today, that process continues its momentum in new ways. Every time our members use a cell phone to text the boss and tell on another member....the Company WINS! Every time our members call out, point out or expose a new hire's poor performance rather than helping them to get better....the Company WINS!! Every time our members continue to look at what's in it for me rather than what's best for us as a whole.....then the Company will continue to WIN!!!

As I sit here writing this letter we are 18 months from the end of this current Agreement and just about 12 months from beginning the process of preparing for the next set of negotiations. We as a membership have got to quit allowing the managers and supervisors to continue this "divide and conquer" mentality and join together as one membership fighting for the betterment of the whole rather than the improvement of the individuals. This has got to come from each and every member, senior, recalled or new hire. It has to be a personal want, a personal goal, and a personal belief that together we are more powerful than we are apart. The elected representatives in office today will be negotiating the next contract and the only negotiating power they will have comes from the strength and support that they receive from you, the Union.

Brothers and Sisters, make no mistake that I, for one, have had my fill of the Company's tactics and plan to make it my personal goal to fight back for the whole, meaning active, laid off and retired and I hope you will too.

*In Solidarity,
Andy Bertog
President
UAW Local 2075
UAW / GD General Council*

Vice President's Report by Chad Aregood

Hello, to all my Brothers and Sisters of Local 2075,

I would like to start out by saying welcome to all of the new members of UAW Local 2075. And to all of our members that have been called back to work, I would like to thank you for being here. To everyone that has been here all along, I appreciate everything you have done to continually make this place a better place to be.

This is a very special place to work. It's special because of all of you. We build the best Land Fighting Vehicles in the world. It is so amazing to know that these vehicles are built by your hands.

In saying that, I would like to thank everyone that made the Stryker 30 mm project such a great program here. From facilitating the area to the many hours of welding fabrication and machining, this program has been a complete success from beginning to end. This program shows how efficiently we are able to start a new project and fulfill the needs of that project in a timely manner.

We are successful in every program that we take on. The Namer program is a fantastic International project for this facility. We manufacture products that no other facility can do like we do. They can try, but they will never be the experts that we are.

The whole Stryker Program has been successful from the beginning. I can remember when all we fabricated was the Stryker uppers, but look at all the work we do with the Stryker Program now.

Now, the reason for our being: The Abrams Main Battle Tank. As we can all see, the facilities are being majorly upgraded for the newest version of the Abrams Tank, the V3. The new SEP v3 Program will be starting soon. This is OUR future! The Army can't wait to have the newest version, and again, it's because of you that we will be building this next U.S. Army Abrams Main Battle Tank. All of the work that goes into building the Tank is amazing, the fabrication, the assembly, the paint, the inspection, materials and the trades all working together as ONE. The care that we take in building these tanks is amazing. Our soldiers are safe because of you. Our nation is safer because of what we do here.

Which brings me to all the U.S. and State Senators and Representatives and Military Officials that tour our facility. They all want to see what we do here. This is a unique facility and it's unique because of the work that you do here. They all want to be a part of what you do. They come here to support what you do.

I would like to finish by thanking all of the Union officials for all of the support they have given me in my position as Vice President. It is a privilege working with you. Thank you to our members for all the support you have shown me in this first year. And I want to say a special thank you to all of our committees.

We have some pretty special active committees here in Local 2075. Last summer we had an incredible Union Picnic that was planned by the Recreation Committee. Our Rec. Committee also planned a beautiful Valentine's Dance for our members in February. Our Civil and Human Rights Committee is always looking out for us. The Veterans' Committee has been flourishing for years. Our Worker-to-Worker Committee always brings great information for our workers. And now we have the rebirth of the Community Services Committee, Chaplaincy Committee, and Women's Committee, all of which are extremely active with our membership and in the Community. Committees like these are yet another way to unite our members. Please, if you see a committee that sounds right for you, get involved with that committee.

**Never forget: A house divided is doomed to fail.*

That is why I choose to be Union, because together, we are ONE.

Chad Aregood

UAW Local 2075 Vice President

Recording Secretary's Report by Britt Munson

Brothers and Sisters,

I would like to say welcome back to all the recalled employees that we have and also welcome to all our new brothers and sisters that have come to join us here at JSMC.

I would like to take this time to share some of the new communication tools we now have and that we are starting to try to use more often. Please **also** do not forget to check the boards for the latest updates or notices that we do have out there. The main Union board is located on the side of the Veteran's Store.

One Call – This is a system that you can sign up for to receive text alerts from the Local 2075. Some of the things we have started to use it for are meeting reminders and cancellations, and election notifications. We would like to use this more as we expand it to other items. You can do the following to sign up for this one call system:

Step 1 – open up a new text message to send

Step 2 – in the to: type in 223-00

Step 3 – in the message area: type ALERT

Step 4 – Click Send and you should receive a confirmation back

Website – www.UAW2075.org we have been updating the website with dates and information for the membership. There is also a log in for you to have access to this site. Please contact Scott Paulik – 419-221-7649 or Britt Munson – 419-221-7768 for a username and password or if you forgot yours.

Quarterly News Letter – I would like to start a union only quarterly newspaper that can help with more communications

with things that are going in the area and with our own membership. We need a place to share the events that we participate in and the achievements of our members. We also need a place to share upcoming events and need help with. This newspaper **with** be all volunteer and we will need a few people to be on a board to run the paper and approve articles. This is open to all active members and retirees. This will not be a printed issue and will only appear on the website for you to download and print yourself. If you are interested in helping write articles, take pictures, or anything else, please contact Britt Munson 419-221-7768.

*In Solidarity,
Britt Munson*

Recording Secretary

UAW Local 2075 Standing Committees

(All Committees Meet at Lunch unless Otherwise Notified)

<u>Committee:</u>	<u>Chairperson:</u>
Civil Rights	Oscar Williams
	Meets 1st Tuesday of the Month
Worker to Worker	Byron Artrip
	Meets 3rd Thursday of the Month
Veterans'	Jason Early
	Meets 1st Thursday of the Month
Women's	Chiffon Williamson
	Meets 2nd Wednesday of the Month
Constitution and By-Laws	Britt Munson
	Meetings Called as Needed
Recreation and Conservation	Becky Thomas
	Meetings Called as Needed
Parade Sub-committee	Becky Thomas/ Charlie Couch
	Meetings Called as Needed
Election Committee	Anthony (Tony) Whitten
Union Label	Alex Saam Jr.
CAP	Byron Artrip
Chaplain	Lisa Malveaux
	Meets 4th Wednesday of the Month
Education	
Community Service	Ed Hogan
	Meets 2nd Thursday of the Month

Financial Secretary by Charlie Couch

Greetings All,

Hope everyone is having a safe and enjoyable summer. I would like to ask everyone to please make sure that all your personal information is up to date in our software. You can verify this with me at any our Union meetings.

Recently we have been using the "One Call" system to inform our members of Union meetings and other important information. You will not receive any of this if your information is not up to date. If you would like to receive text messages please text "ALERT" to 223-00. This will get you on the list to receive texts.

We are in the final stages of "Operation Half Pint."

We recently got the tank back from UNOH. They have donated a lot of their time in the mechanical end of this project. We are shooting for August 3rd for the official unveiling of this tank.



*In Solidarity,
Charlie Couch
Financial Secretary*

Dist. 1 Committeeman by Scott Paulik

Dear Brothers and Sisters,

It has been a pleasure to serve you as District 1 Committeeman for the last year. I am looking forward to serving you all for another 2 years. We have experienced many problems over the last year (schedule, parts, engineering support with new op sheets for V3, the list could go on forever) and I want to applaud everyone for their continuing efforts and hard work so that we all may be successful.

Manpower has significantly increased since this time last year. Although we are currently experiencing a small decrease, with approximately 10 members laid off, I'm expecting manpower to increase in 2019. I want to remind everyone to make sure that your contact information (i.e. address, phone number) is accurate and up to date with the Financial Secretary (Charlie Couch) as well as Human resources. Doing this will ensure that things go smoothly when it is time for you to be recalled from layoff.

With Contract Negotiations a little more than a year away, it is more important now **more** than ever that we all as

a union unify and present one solidified force. Cesar Chavez, Civil Rights Activist and Founder of United Farm Workers, once said, "The People United will never be Defeated." There are many changes that we all would like to see in our next contract. Everyone needs to contemplate any and all ideas for contract time, as the time to submit proposals is coming soon. In order to make change, we as a whole are going to have to stick together as one. UNITED WE BARGAIN, DIVIDED WE BEG!!

The Family Day Picnic is on Saturday September 8th at the hall. I am looking forward to seeing all of you and your families for some good food and fun!

To the Retirees, I hope this finds you loving life! Congratulations to all of those who have recently retired or are retiring in the near future. I hope you are all enjoying it! I look forward to seeing you all again soon!

I hope that you all have a safe and happy summer!

In Solidarity,

Scott P. Paulik

District 1 Committeeman

Dist. 1 Chief Steward **by Kevin Umfleet**

Dear Brothers and Sisters,

I would like to take this opportunity to remind all of you that soon it will be time to submit ideas for the upcoming 2019 contract negotiations. It's never too early to start thinking about what changes our contract needs. With a little over a year left in this contract, we must keep in mind unity is the only strength this union has. I know we have a lot of employees at the start of a nine year pay progression, and many more who were called back into a 70% pay progression. These pay differences, coupled with the difference between job classes, make it easy to look at ourselves as groups, but we need to look past these differences and be more than those groups. There is not a contract for welders, a contract for skilled trades, a contract for employees brought back at 70% or hired at 60%, a contract for second shift, etc. There is one contract for Local 2075. This contract is for all of us no matter what our job, pay rate, shift, or any other differences there may be between any of us. We are one local and if we all stand together to get the best contract possible for all of us I believe we will walk away with an agreement we can be proud of in 2019.

I look forward to seeing all of you at upcoming meetings and events. And as always, thank you for the opportunity to serve you.

United We Stand,

Kevin Umfleet

District 1 Chief Steward

District 2/ Skilled Trades Steward **by Mo Shelby**

Dear Brothers and Sisters of Local 2075

First of all, I'd like to say welcome to all the new hires and welcome back to the recalls. For a while now, skilled trades have seen lots of contractors in house; not because we want them to, but because of what the government wants and is allowing. This is making it harder to save skilled trades jobs. We are working day and night to help save these jobs, and we must support our skilled trades, because what affects them can affect our production.

Most important of all, soon we will be close to contract time, and it will be time to stand as one; not skilled trades vs production or shift vs shift because if we strike, We All will be on the picket line. We have to stand up against 70% and the 60%. We have to stand against wage progression also. These are just a few of the hot topics that we have been facing, so we have to unite, not divide.

Now the breath of life is the outward concern for the welfare of others, as I said. And a man had not begun to live until he can rise above the narrow confine of his own individual concerns, to be the broader concerns of all people.

In Solidarity,

Mo Shelby

District 2 Steward

Skilled Trades Committeeman **by Tim Bowen**

Brother and Sisters,

Skilled Trades has had another great year! The Work Orders don't look like they are going to slow down anytime soon. I have been in meeting after meeting, and have been discussing approximately 75 work orders on a weekly basis, some being funded, some not. I just want you to know that I will always go after every bit of work that we are entitled to. I continue to move forward in the MCR Meeting which has been very successful in keeping work in-house for years, **whicha great** tool for Skill Trades.

I know there are many concerns out there as there should be about the contractors in the plant doing energy savings work. Once again, these Contractors are brought in by the government, which is out of my control. My hands are tied, but in saying that, I have had several meetings with upper management and they have agreed to Fully Utilized Skilled Trades by offering you 7 days a week with 12 hour days. Some management believes that Full Utilization is only 40 hours a week. I strongly disagree and I will keep the overtime going as long as I possibly can. The dedication and knowledge that you have for your trade makes my argument even stronger. You are the best of the best, and as your skilled trades Committeeman,

it is a privilege representing you. With your continual support for the Skilled Trades Committeeman position, success can be the only outcome.

*Fraternally
Tim Bowen
Skilled Trades Committeeman*

Shop Chairman Report *by Mark Jutte*

Sisters and Brothers,

I want to start off by congratulating our new Second Shift Steward, Jon Dobbelaere.

We've made it through some tough times in the past couple of years. While there is presently a bit of a slowdown, the overall trend is finally going the right way. Our workforce's work ethic and dedication to quality give me confidence in our future.

Sometimes in the day to day routine of life, we lose sight of how much our families gain from the negotiated wages and benefits we earn. We all need to be grateful for the struggles of our members who worked to advance our position during both the heavy and lean times. Although there were setbacks, some in the past and some more recent, we are all better off because of their diligence. As we look ahead to the next negotiations, we need to come together with progress as our goal.

We also need to stay informed on what is happening in government, and keep in mind how it could help or harm our situation. As Walter Reuther once said, "*There's a direct relationship between the bread box and the ballot box, and wins from the bargaining table can be taken away in the legislative halls.*"

Reminder: Make sure you keep HR and your reps updated with documentation of schooling, training, and work experience.

*In Solidarity,
Mark Jutte*

District 3 Chief Steward *by Jon Dobbelaere*

Brothers and Sisters of 2075,

First I would like to thank you for the nomination and election to be the 2nd shift Union Steward. I am looking forward to serving you. The future is looking great for us with new work and members.

I would also like to take this opportunity to remind everyone of the importance of attending Union meetings and education. We have been having a good turnout at our monthly meetings from the membership. We need to keep this going to accomplish like-minded goals and promote solidarity.

*In Solidarity
Jon Dobbelaere
District 3 Steward*

Veteran's Committee Report *by Jason Early*

Greetings Brothers and Sisters,

Hello to all, I just wanted to highlight some things going on with the veterans committee for the 2018 year. The Commander's Fishing Derby was held on May 5, 2018. The weather finally worked out in our favor, and 52 kids participated in the event. Huge thanks to Charlie Couch and all of the volunteers that helped. I am looking forward to the Memorial Day Parade coming up at the end of May, It's always a good time and rewarding to be able to display the Abrams Tank for our community and our workers. The second annual T-shirt contest has just ended for the Veterans Store, thanks to all who participated and to Katie Biberstine for organizing this contest with congratulations to Eric Murray with the winning design. The veterans committee is currently working with Johnny Appleseed Metropolitan Parks to make brochures and informational flyers for the Veterans Freedom Flag Monument. They will be distributed in hotels and tourist info centers in Ohio. We also still have bricks of all sizes available for purchase through to VFFM, and order forms can be found at the monument or on the website www.uawfreedomflag.com. Looking forward we will bring some items from the Veterans Store to the Union Picnic, and I hope to see many of you there. We are also starting to work on the Hunting with Heroes that will be taking place in November, and working on the Veteran's Day ceremony and gift. We hope to be able to add a few more events into our schedule this year as plans are still in the works. I would like to say thanks to all who help and volunteer their time for all that we do throughout the year. It is truly a team effort.

In Solidarity,

Jason Early

UAW Local 2075 Veteran's Committee Chairman

Community Service Committee Report *by Ed Hogan*

Greetings Brothers and Sisters,

Hello, my name is Ed Hogan, I am the Chairman for our Community Service Committee. We are one of the oldest committees and we are growing, renewing, and building every day. We will continue to grow and learn what we can do to help support our community, grow our peer support network, develop a referral network, connect our members to EAP, provide service agency information, and help with disaster relief.

We had Derek Stemen, the Director of the Red Cross. In our area, come in and speak to our committee and explain the different aspects of what the Red Cross does for our community.

Co-Chair and EAP Rep, Arvee Carter gave a brief overview of what he does, services he can help with at the local union

meeting, and answered questions. If there is something more you would like, please feel free to stop in and talk to him, or set up a meeting.

Upcoming events we will be helping with are going to be the United Way projects, YMCA, Bradfield Center, and participating in the UAW Local Picnic.

In Solidarity

Ed Hogan

Chair Community Service Committee

Women's Committee Report

by Chiffon Williamson

Greeting Brothers and Sisters,

Here is a list of the different activities that were currently working on and future ones that we will be doing.

Weed & Seed Community Garden

This is to help women, children and their families learn to produce their own vegetables and fruits at a cheaper cost.

Back to School Book Bag Program

See the Local 2075 Website for updated info soon www.UAW2075.org.

T-Shirt Sales

We currently have red shirts with Rosie the Riveter on sale for \$18 to help support activities for the Committee.

We are always accepting members and ideas not limited to women only. Men are also welcome in the committee. The women's committee meets 2nd Wednesday of the month in the Stryker Meeting Room @ 11:00am or lunch time.

In Solidarity.

Chiffon Williamson – Chair

Becky Thomas – Co-Chair

2018 Memorial Day Parade



Memorial Day is a time to reflect and thank all that have served this wonderful country of ours. The day could not have been any better to be able to celebrate these great heroes. I would like to thank everyone that came out and joined us to walk in the Memorial Day Parade. We had a wonderful turn out.



Richard T. Gosser Scholarship Winners

We recently had two of our employee's daughters win 4th and 7th place scholarships from the UAW's Richard T. Gosser Scholarship fund. This is a major accomplishment seeing as how the UAW gives away these scholarships every year and our Local 2075 has not had a winner in many years. Both girls won \$10,000 scholarships.



4th Place

Rachel Ann Hunt (Daughter of Richard Hunt, Dept. #2450) is a senior at Shawnee High School, Lima, OH and ranked 1st out of a class of 210 students.



7th Place

Kayla Elizabeth Keckler (Daughter of Mathew Keckler, Dept. # 2310) is a senior at Findlay High School, Findlay, OH and ranked 6th out of a class of 353 students.

2017 Hunting with Heroes at JSMC



For the last 9 years, a deer hunt has taken place in and around the JSMC property for disabled Veterans. The hunt, started with 9 hunters in 2008. The hunt, which was called The Ted Epple Hunt, named after a past JSMC Commander who loved hunting and supporting the project to help

disabled vets. The Co-chairs are Mike Couch and Mike Barns, who run the hunt on and around the JSMC property. Mike Couch and Mike Barns run The Ted Epple Hunt for the JSMC, but after teaming up with Hunting for Heroes with support from the SOS project, UAW, Labors union, private donations, and countless amount of volunteers, the numbers have grown to 49 hunters. Every hunter has a guide to stay with him or her during the hunt, and to sit with him in the blind. The guide's mission is to do whatever is needed to make their day a great day. It is about a 3 to 1 ratio; 1 hunter to 3 support people. In 2017, they took 28 deer. The hunting for all these hunters has now expanded to other areas including Kendrick Woods, Husky Refinery, and 3 others locations.

You might think you've had a bad day, or that you have it rough, until you spend some time with these men and women. You don't see the problems they go through everyday after serving our country.

One Disabled Veteran stated, "Fellowship is what I come for. Being in the woods and having a great time and talking to the people is what I like. Getting a deer is the icing on the cake." Vets have come from Indiana, Kentucky, Ohio, and Pennsylvania.

Two years ago, two vets came from the far eastern side of Pennsylvania. Pulling into the parking lot at JSMC, their truck muffler system was falling off. When they were done, they both were given deer and their truck was fixed at no cost to them. They left with the knowledge that people care about them. These stories go on and on. The bottom line is that we do remember and they are not forgotten. Making a difference for our disabled Veterans has been going on for nine years, and we will continue for many years into the future making a difference in our disabled Veterans lives for many years.



M1A2 ABRAMS / HALF PINT COMPARISON

INFORMATION:	ABRAMS:	HALFPINT:
Country of Origin:	UNITED STATES	UNITED STATES
Manufacturer:	General Dynamics Land Systems	General Dynamics Land Systems Volunteers
Initial Year of Service:	1980	2015
Production:	9,200	1
Focus Model:	M1A1 Abrams	M1A2HP
Crew:	4	2
Overall Length:	32.25 ft.	15.8ft
Width:	11.98 ft.	5.99ft
Height:	9.45 ft.	4.75ft
Weight:	69.5 US Tons	6,000 lbs.
Powerplant:	1 x 1500 gas-turbine generating 1,500bhp	1 x 763 Bobcat drive train, Kubota 40 hp
Maximum Speed:	42 mph	8mph
Maximum Range:	265 miles	All Day of Fun
Main Gun:	1 x 120mm smoothbore canon	ARB Air Compressor smoothbore main gun.
Ammunition:	120mm projectiles	T-shirts



UAW Local 2075
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Lima, Ohio 45804

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UPCOMING EVENTS

Shawnee National Night Out
in the park – TBA

Labor Day Parade
Lima Ohio – Sept. 3rd

Union Picnic @ UAW Hall
Sept. 8th 12pm – 4pm

Mini Tank Fundraiser
UNOH – Sept. 15th Time: – TBA

Local 2075 & 2147 UAW Family Picnic
Sept. 8th 2018
1440 Bellefontaine Ave. • 12pm - 4pm

UAW Local 2075 Officers

Position	Name	Phone Number 419-221
President	Andy Bertog	7651
Vice President	Chad Aregood	7650
Recording Secretary	Britt Munson	7652
Financial Secretary	Charlie Couch	7652
District Two Committeeman	Mark Jutte	7653
District One Committeeman	Scott Paulik	7654
Shop Chairman	Mark Jutte	7653
District One Steward	Kevin Umfleet	7649
District Two Steward	Mo Shelby	7656
Trades Committeeman	Tim Bowen	7657
Benefits Rep.	Ben Schenk	7659
Safety Rep.	Toby Binkley	7658
EAP Rep	Arvee Carter	7420 or 7400

RETIRES!

MEETING DATES

First Thursday of each month
12:00

UAW Hall 1440 Bellefontaine Ave.
Lima OH 45804

Resume in September

Union Meeting Dates

3rd Thursday of the Month
3rd Shift – 8:00am - Thursday
1st Shift - 4:00pm - Thursday
2nd Shift – 12:30am – Friday



Dates and Times Posted in Plant and
on our website

www.uaw2075.com